

*Working on a farm this summer?*

## *Be an Informed Employee*



*Employees are responsible to follow all safety rules, show up ready to work, and most importantly, ASK QUESTIONS IF YOU DON'T UNDERSTAND.*

- Make sure your supervisor shows you all the safety procedures related to your job.
- Report any health or safety concerns to your supervisor, including hazards, injuries, illnesses and near misses.
- Wear all personal protective equipment provided and follow safe work procedures.
- Do not behave in a way that puts yourself or others at risk.
- Employers may not have experience working with young people and may not know if you have questions. Speak up if you are asked to do something you think is unsafe.

*For training links and resources  
visit [www.i-cash.org](http://www.i-cash.org)*

  
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## *Hiring a young worker on your farm?*

# *Be an Informed Employer*

***Employers are required to provide breaks during the work day, clothing or equipment that protects workers, and training on health and safety hazards.***

- There are many considerations when determining safe work tasks for young employees:
  - level of physical, mental and social maturity
  - limited experience making safety decisions at work
  - difference in risk perception
  - ability to cope with unexpected or stressful situations
- Train and supervise staff to ensure safe work practices are understood and followed by all employees.
- Provide personal protective equipment (PPE) to employees and train workers how to use PPE correctly.
- Young workers may not have farm experience and may be hesitant to ask for help or instruction if they don't understand a task.
- Monitor and guide work practices and conditions.



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